

Anugraha Foundation for Employment Opportunities Regd Office: 5, Vidyadhan, 65/9, Erandwane, Pune 411004 8390055959/9881120690

Annual Activity Report 2014-15

1. Vocational Training to Challenged Young Adults

- a. Corporate Gifting
- b. Computer Operations
- c. Car Washing
- d. Vegetable Packaging
- e. Art and Craft
- **Tailoring**
- **Chocolate Making**

This activity is carried out throughout the year at our facility in Dhankavdi in Pune.

The workshop is functional 9:00 am to 5:00 pm Monday to Friday year round

Employment for Challenged Youth

- a. Computer Data entry jobsb. Corporate Gifting
- c. House Keeping and Kitchen Assistant

We generate employment opportunities for Challenged Youth. We were able to provide employment in above services in this year. Based on this 20 Challenged Youth were rewarded during this year

3. Training Programmes and Workshops

Research and Development

- Design of Care Kit for Special Needs Children in association with MIT Institute of Design Pune
- Design of Adaptive Response Technology for Autism Spectrum Disorder in association with Sinhagad Institute of Technology and Engineering Pune
- Analytics in Disability Trends A project sponsored and initiated in association with Symbiosis School of Business Management

Parent Counselling for Special Needs Children

This activity is carried out on a monthly basis for all the parents of members at Anugraha Foundation as well COER - Center for Opportunities in Education and Rehabilitation. The beneficiary group is close to 250.

6. Trainings to other NGOs

- a. NGO Management
- b. Fund Raising

Assist in guiding other NGOs in terms of management, administration and Fund Raising. Three workshops benefitting about 100+ NGOs from rural areas

7. Rehabilitation Activities - Ongoing on a daily basis

- a. Activities of daily living Aids in Independent Living
- b. Yoga Training
- c. Behavior Management

Recreation - Carried on a regular basis at least 2 every month.

- a. Movies, Shopping Visits Malls, Shops
- b. Sports Activities
- c. Outings Parks and Places Parvati, Kelkar Museum, Shaniwar wada, Lal Mahal, P. L. Deshpande Udyan, 7 Wonders, Taljai Forest, Dinosaur Park, Katraj Zoo





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Annual Report of Activities 2015-16

1. Vocational Training to Challenged Young Adults

- a. Corporate Gifting
- b. Computer Operations
- c. Car Washing
- d. Vegetable Packaging
- e. Art and Craft
- f. Tailoring
- g. Chocolate Making

This activity is carried out throughout the year at our facility in Dhankavdi in Pune.

We started a new facility at Sangvi, Pune to assist the youth coming in from Central and Western Pune. The workshops are functional 9:00 am to 5:00 pm Monday to Friday year round

2. Employment for Challenged Youth

- a. Computer Data entry jobs
- b. Corporate Gifting
- c. House Keeping and Kitchen Assistant

We generate employment opportunities for Challenged Youth. We were able to provide employment in above services in this year.

Corporate gifts during Diwali were a great favorite this year.

3. Training Programmes and Workshops

a. Early Childhood Education for Anganwadi Supervisors in association with MSCERT

Five workshops of 6 days each were conducted between June 2015 to Feb 2016 and trained 200 workers from different areas in the state of Maharashtra

b. Workshops on Inclusive Education

15 day rigorous training and hands on workshop for 40 teachers in April 2015 Monthly 1 day workshop from May 2015 to Feb 2016 for 40 teachers.

c. Early Childhood Education for Anganwadi Workers (sevikas)

Four workshops of 3 days each were conducted between April to Nov 2015 and trained 160 workers from different areas in the state of Maharashtra

4. Research and Development

- Director Mrs Madhuri Deshpande participated as a key note speaker in "The World Conference on Inclusive education 2016"
- Director Mrs Seema Patil presented a paper on early Vocational Skill Building for Differently Abled Young Adults based on the experiences of Anugraha Foundation
- Taken up a Design Project for Bathroom accessories for Special Needs children along with MIT Institute of Design
- Analytics in Disability Trends A project sponsored and initiated in association with Symbiosis School of Business Management

5. Parent Counselling for Special Needs Children

This activity is carried out on a monthly basis for all the parents of members at Anugraha Foundation as well COER – Center for Opportunities in Education and Rehabilitation. The beneficiary group is close to 250.

6. Trainings to other NGOs

- a. NGO Management
- b. Fund Raising

Assist in guiding other NGOs in terms of management, administration and Fund Raising. Two workshops benefitting about 80+ NGOs from rural areas

7. Rehabilitation Activities - Ongoing on a daily basis

- a. Activities of daily living Aids in Independent Living
- b. Yoga Training
- c. Behavior Management

8. Recreation - Carried on a regular basis at least 2 every month.

- a. Movies, Shopping Visits Malls, Shops
- b. Sports Activities
- c. An overnight camp for Challenged Youth at Saswad
- d. Trips and outings to various places in an around Pune











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Report of Activities 2016-17

1. Rehabilitation Activities for Challenged Young Adults

- a. Dance and Music Therapy Introduced. Cadence (I) Pvt Ltd was generous to donate us therapy equipment for music and sports
- b. Organized a trek to Sinhagad Fort
- c. Ashirvadam Trust Bangalore has been kind enough to extend their support to our activities this year too.
- d. We do a social awareness programme for students of Vikhe Patil Memorial School, where the students of Std 9th work with our challenged youth to understand their needs and develop an empathy towards the needy section of the society.
- e. We participated in PILF pune in a Panel discussion and set up a food stall run by our members
- f. Organizations like Labike, Swarovski, Tata Finance, Takshi Auto have extended their support by purchasing the articles made by our members

2. Vocational Training to Challenged Young Adults

- a. Corporate Gifting
- b. Computer Operations
- c. Art and Craft
- d. Chocolate Making
- e. House Keeping

3. Employment for Challenged Youth

- a. Computer Data entry jobs, Printing, Photocopying, Marathi typing
- b. Corporate Gifting
- c. House Keeping and Kitchen Assistant
- d. Office Administration
- e. PCB Component Assembly

We generate employment opportunities for Challenged Youth. We were able to provide employment in above services in this year.

We participated in the NASSCOM CSR Leadership Conference 2017 conducted by NASSCOM Foundation at Bangalore

4. Training Programmes and Workshops

a. Early Childhood Education for Anganwadi Supervisors in association with ICDS and UNICEF

We have partnered with UNICEF to conduct vocational trainings for Anganwaadi workers and supervisors across the state of Maharashtra. Anugraha has assisted the state in capacity building and creating Master Trainer Cadre in ECE. Representatives from 19 districts were trained and are mentored on an ongoing basis. The curriculum was based on Aakar a state curriculum for ECE.

b. Safety at workplace

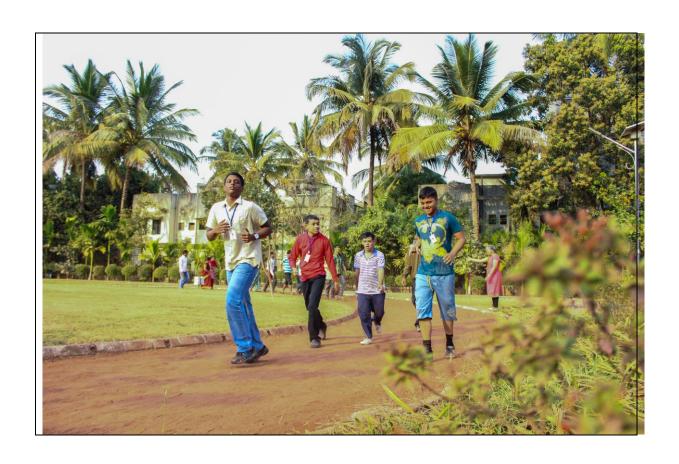
We conducted sessions for workers of Swarovski India and Whirpool India on POSH act and women's safety at workplace

5. Accolades

- a. Our director Mrs Madhuri Deshpande won the FICCI women's award
- b. We won the Lions Club Pune Centennial award for service excellence.









Anugraha Foundation for Employment Opportunities

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Activities Report 2017-18

1. Rehabilitation Activities for Challenged Young Adults

- a. We did a social awareness programme for students of Vikhe Patil Memorial School, where the students of Std 9th work with our challenged youth to understand their needs and develop an empathy towards the needy section of the society
- b. We have engaged students from St. Mary's Junior College to work with our challenged adults and also to spread awareness about Autism
- c. Ashirvadam Trust Bangalore has been kind enough to extend their support to our activities this year too.
- d. Organizations like Excelloid, Swarovski, Tata Finance have extended their support by purchasing the articles made by our members

2. Vocational Training to Challenged Young Adults

- a. Corporate Gifting
- b. Making Teaching Aids for pre school
- c. Computer Operations
- d. Art and Craft
- e. Chocolate Making
- f. Candle Making

3. Employment for Challenged Youth

- a. Corporate Gifting
- b. Housekeeping and Kitchen Assistant
- c. Facility Upkeep

We generate employment opportunities for Challenged Youth. We were able to provide employment in above services in this year.

Two more of our trained autistic adults have started receiving a monthly stipend.

4. Training Programmes and Workshops

a. Early Childhood Education for Anganwadi Supervisors in association with ICDS and UNICEF

We have partnered with UNICEF to conduct vocational trainings for Anganwaadi workers and supervisors across the state of Maharashtra. Anugraha has assisted the state in capacity building and creating Master Trainer Cadre in ECE. Representatives from 16 districts were trained and are mentored on an ongoing basis. The curriculum was based on Aakar a state curriculum for ECE. We prepared a handbook for the helper in the Anganwaadis to conduct activities for children in the age group of 3 to 6 years

Prepared curriculum with emphasis on inclusive education and imparted training to participants from various districts in the state.

5. Significant Highlights

a. Mr Sagar Kirpekar has joined us as a Director









